

Financial Year 2018-19 (ending 31st July 2019)

Modern Slavery and Human Trafficking

POLICY STATEMENT

United Molasses Trading Limited (UMT) remains committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our policies and our interaction with colleagues, suppliers and customers, continues to reflect our commitment to acting ethically in all our operational matters. In the past financial year, we continued to review our approach towards modern slavery, striving to ensure that we, and our supply chain, act in compliance with the Modern Slavery Act 2015.

OUR BUSINESS AND SUPPLY CHAINS

UMT is a subsidiary of the United Molasses Group Limited and is responsible for co-ordinating the Global procurement and sales of cane molasses, beet molasses, CMS and other co-liquid products. All of our raw materials are produced from agricultural crops, primarily sugar beet and sugar cane, with the majority of our products purchased directly from source in a fully traceable supply chain. UMT is certified to FEMAS, GMP+, ISCC, Soil Association (organic), ISO 9001 and Bonsucro Standards.

DUE DILIGENCE

We believe that the highest risk of modern slavery in our supply chain is from the sourcing of raw materials. We are continuing to undertake risk assessments, of those areas within our business and our supply chain identified by the legislation, with particular focus on child labour, forced labour, health and safety, workers' rights, diversity and minimum pay. We are committed to compliance with the Modern Slavery Act 2015, and to ensure those within our supply chain are also aware of their obligations. As part of our supplier approval process for new vendors, ethical trading risk assessments now form an integral part of the approval process.

As well as raising awareness within our shipping department, we require that vessels chartered by shipping agents on our behalf comply with internationally recognised trade federation guidance and regulation.

As part of our continual commitment to tackling modern slavery in our supply chains, UMT have maintained certification to the Bonsucro Chain of Custody Standard and continue to be members of Sedex which is one of the largest collaborative platforms for sharing responsible sourcing data on supply chains.

Tel: +44 (0)20 7220 4650
www.umgroup.com

TRAINING

We have developed training for our staff on the issue of modern slavery within our supply chains and our business and it is our intention that all new starters of the business will be given training during their induction day. We are committed to addressing modern slavery and ensuring ethical compliance, and have developed policies which reflect the values we adhere to as a business. These are made available within our staff handbook, and includes a provision to address a safe mechanism for whistle blowing.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 in relation to the financial year ending July 2019.

**CHRIS ROBERTS****Chief Executive Officer****United Molasses Group Limited**

30th January 2020

This statement was reviewed and approved by the Board of the UMT on the 30th of January 2020